



Activism Volunteer Role Description

Supported by:	Volunteer Coordinator
Main purpose:	To work alongside other activist women to speak-out and educate with the aim to provide indirect support and solidarity for women who have used or could use the Rape Crisis Tyneside and Northumberland services.
Time and Commitment	Approximately 3 hours per week including attendance at fortnightly meetings.
Training and Support	<p>Volunteers will be provided with on-going training and support relevant to their role.</p> <p>Volunteers may be asked to participate in team-building events or meeting.</p>
Expenses	This is an unpaid role; however any expenses the volunteer incurs as a result of performing this role will be refunded.

Rape Crisis Tyneside and Northumberland (RCTN) welcomes and encourages volunteers from all sections of society, ref RCTN Equality & Diversity Policy.

This post is open to women only. It is covered by an Occupational Requirement (Schedule 9, Part 1, Equality Act 2010).

Responsibility Activism Volunteer:

- For women - Activities which aim to empower and support women to access Rape Crisis services, for example #webelieveyou campaign.
- For society - Activities which aim to challenge both women and men to consider a range of societal trends which contribute to the occurrence of sexual violence, for example; patriarchy, lad culture, everyday sexism and sexualisation of women.
- Fundraising - Raising money to finance activities within the “For women” and “For society” strands.
- Ensure all policies and procedures are adhered to.
- To promote equal opportunities and anti-oppressive practice in all areas of work.
- Support the values and ethos of RCTN as set out in the Mission Statement

Person Specification

Knowledge:	Understanding the needs of women survivors of sexual violence. A basic understanding of the laws relating to rape/sexual abuse is desirable but not necessary.
Skills:	Good communication skills Self-motivation Good interpersonal skills Ability to work as a team member
Attributes:	Emotional resilience Honesty Integrity Flexible and adaptable
Commitment to	Maintaining appropriate confidentiality Promoting equality and diversity Working in a women-only environment
Qualifications/ Experience:	No formal qualifications or specific experience are necessary, but an awareness of women's issues is essential.